

Programme Report for the Training conducted on Organisational Development to the Federation Leaders of Self Help Groups and others

Basic training to the first batch was conducted from 04th to 6th June 2012 at our R.V. Anna training Center with the aim to strengthen the leaders of the Community Based Organisations. Twenty one leaders from twelve SHG Federations and twelve Master of Social work students who came for their one month field placement also participated.



Our Managing Trustee, M.R.Rajagopalan Anna has inaugurated the training programme and shared his remembrance with R.V. Anna and explained the objectives of conducting this programme.

The following topics were covered in this training programme

- Importance of Book keeping
- Quality of good leaders
- Planning - Annual Plan
- Communication skills
- Legal Registration and Renewal of Federations
- Fund raising - Writing of small proposals
- Conflict management
- Financial management
- Importance of Auditing
- Micro Finance - Present scenario in India
- Sustainability of federation



We had invited Resource persons from various discipline from our sister concerns - Gandhigram Rural Institute and Gandhigram Institute For Rural Health and Family Welfare Trust as well as Government officials



Dr. Seerengarajan Prof. and Head of RIM department of Gandhigram University has facilitated the session on Leadership through Group discussion.



Dr. Murugesan from the same university explained the importance of Finance Management in Community based organizations especially in Self Help Group Federation



Shri. Krishnasamy, Director- Training, Gandhigram Trust conducted sessions on writing proposals for getting small projects from government sectors and sustainability of SHGs and its federations.

Smt. Jeyapraba, SHG Coordinator explained the significants of Book keeping in community based organization





Shri.Rajaperumal, Faculty of GIRH&FWT handled the session on Communication through Games. He explained the need of effective communication in organizational development.

Shri.Joseph, Adminstrative Officer of Dr.Soundram Trust explained the importance and process of Auditing.



Legal Registration and renewals rocedure of Federations, importance of PAN card was explained by Shri.Anandha Gandhi, DGM of Lakshmi Seva Sangham

Smt.Revathy, Director - Extension made the participants to plan their annual plan through Participatory Learning for Action (PLA) methodology.





Dr. Vasuki, Director Human Resource Development Gandhigram trust handled the session on conflict management through various case studies.

Shri. Sanjeevi, DGM, NABARD extended his contribution by sharing the Micro Finance- present scenario in India, and Schemes under NABARD for the federation. Mr. Shivakumar from KIRUPA trust shared his experiences in Joint Liability Groups (JLGS).



Warming up

The participation was ensured through warming up games in between the sessions



Valedictory: Shri Shivakumar Anna presided over the valedictory session. He also explained the aspiration of R.V. Anna in building capacity of local governance among the CBOs.



Participants expressed their gratitude for the opportunity provided by the training programme and said that this programme would enhance their Organizations development. Secretary gave out the book titled "Aram Valartha Amma" to all the participants.


(M.R. Rajagopalan)
Managing Trustee